

The logo consists of the word "Weightmans" in a white, sans-serif font, centered within a dark teal rectangular box with slightly wavy top and bottom edges.

Weightmans

The background features a large, dark teal area with a wavy, layered design at the top, creating a sense of movement and depth.

**Law is  
our business**

[www.weightmans.com](http://www.weightmans.com)



# Weightmans is a Top 45 law firm with 11 offices in nine locations

Committed to reaching our full potential, we've worked hard to create a culture that motivates all our employees to reach theirs.

**We are growing rapidly because of our focus on two key aspects of our business: our clients and our people.**

Our people are determined to achieve the best result for our clients. We monitor results to provide value that can be measured - ensuring our clients come back time and time again and that we are their preferred choice of legal service providers. As such we recognise the importance of our people enjoying what they do. That's why we're committed to creating a friendly and inspiring working environment.

“*Weightmans' client recommendation rating of 66% far exceeds the legal industry benchmark of 30%.*”

**2014 Acritas Survey**

# About Weightmans

**Our practice is structured along three business lines: commercial, insurance, and public sector.**

**In brief we have:**

- Over 1400 people
- Offices in Birmingham, Dartford, Glasgow, Knutsford, Leeds, Leicester, Liverpool, London and Manchester
- A formidable reputation and heritage in insurance in which we are a leading national player
- A full family and private client service including: wills, tax, probate and residential conveyancing
- An impressive reputation in the public sector market, acting for many local, police and fire authorities and a range of NHS trusts
- A substantial and diverse range of commercial services for public sector bodies, large institutions, owner managed businesses and PLCs
- International reach with an extensive informal network of law firms in most foreign jurisdictions. We are members of Legalink and the International Association of Insurance Law/ Association Internationale de Droit des Assurances (AIDA).

“ *We are committed to providing the most authentic client experience you can get from any law firm in delivering what clients want. We know that really helps you build value in your organisation.* ”

**John Schorah**, *Managing Partner*



# Commercial services

As a major UK law firm with over 1400 staff, we are able to provide strategic understanding and technical excellence to businesses in the following areas:

- Banking and private equity
- Commercial contracts
- Company acquisitions and sales
- Competition
- Construction and engineering
- Corporate
- Debt recovery
- Dispute resolution
- Employment
- Environmental
- EU procurement
- Health and safety
- Housing law
- HR Rely
- Human rights law
- Immigration
- Information governance
- Information technology

“*Excellent service from start to finish of each matter. Their industry knowledge stands out.*”

- Insolvency and restructuring
- Intellectual property
- Licensing
- Pensions
- Planning and highways
- Real estate
- Real estate disputes
- Real estate finance and security
- Regulatory services
- Residential development
- Subrogation
- Tax.

Tim Lang, *Director of Commercial*



# Services for individuals and families

Our family and private client team is one of the most highly regarded national teams.

We offer a full range of services, including:

## **Family law**

- Children
- Civil partnerships
- Cohabitation
- Collaborative law
- Co-parenting
- Financial planning
- Inheritance claims
- Pre-marital agreements
- Separation and divorce
- Surrogacy.

## **Residential conveyancing**

- Specialising in the purchase, sale and remortgaging of residential and agricultural properties.

## **Wills, tax, trusts and probate**

- Court of protection
- Deputyships
- Elderly client service
- Inheritance tax planning
- Powers of Attorney
- Tax planning
- Trusts
- Probate and administration of estates
- Trust and estate disputes
- Wills.

# Insurance Services

As a leading, full service insurance law firm we manage every type of insurance and reinsurance claim.

**We offer a range of services, including:**

- Accident and health / Travel and sports
- Catastrophic personal injury
- Compl-i
- Costs solutions
- Credit hire
- Directors and Officers
- Disease claims
- Employers' liability
- Financial lines
- Fraud
- High net worth specie
- Indemnity and policies
- Marine
- Motor claims
- Political risk
- Product liability
- Professional negligence
- Property damage and business interruption
- Public liability
- Rehabilitation
- Reinsurance
- Specialist volume claim solutions
- Strategic litigation and market affairs insight
- Workplace violence.



“ *Very positive, enthused  
and passionate.* ”

**Kieran Jones,**  
*Director of Insurance*



# Services for public sector

Weightmans are leading public sector specialists supporting local, police, and fire authorities as well as education establishments, NHS trusts and healthcare organisations.

In addition to the commercial and insurance services previously mentioned our expertise includes:

## Healthcare

- Child law
- Clinical governance
- Clinical negligence
- Consent to treatment
- General practitioners
- Healthcare advisory
- Inquests
- Mental health
- Patient safety
- Professional negligence.

## Local Government

- Abuse
- Adult social care
- Anti social behaviour
- Children's social services
- DoLS
- Funding
- Governance
- Information law
- Licensing and gambling
- Member conduct
- Public liability
- Public service transformation
- Regeneration.

“ *Very outcome focused and at all times responsive and efficient.* ”

**Emergency Services**

- Collaboration.

**Police**

- Inquiries and inquests
- Malfeasance claims
- Police discipline issues
- Police misconduct
- Police operational advice.



**Andrew Cooper**, *Director of Public Sector*

# Industry sectors

Our sector approach enables us to provide more than just legal advice. We offer solutions which demonstrate a deep understanding of the challenges you face and the sectors you operate within.

## **Sector List:**


- Built environment
- Education
- Emergency services
- Healthcare
- Insurance
- Local government
- Manufacturing
- Professional services
- Retail and leisure
- Social housing
- Transport and logistics
- Utilities.

## **Built environment**

Our highly experienced national team is drawn from some of the UK's leading development practices, with expertise in all necessary areas including real estate, finance/tax, construction, planning and environment law. We act for many of the UK's public sector bodies in property development as well as some of the UK's leading residential developers on specialist large-scale residential developments.

## **Education**

Weightmans' Education team supports a diverse range of education clients, whether in the public or private sector, at LEA level, Schools, Academies, University or Higher Education organisations.



***“ Wholly exceptional support.  
They display flexibility in how they work  
and use technology to maximum effect. ”***

#### **Emergency services**

We work with a number of emergency services organisations and have a detailed understanding of their unique operational requirements. We are advising police, fire and rescue, ambulance and NHS service providers on innovative schemes and helping them to deliver on the collaboration and partnering agenda.

#### **Healthcare**

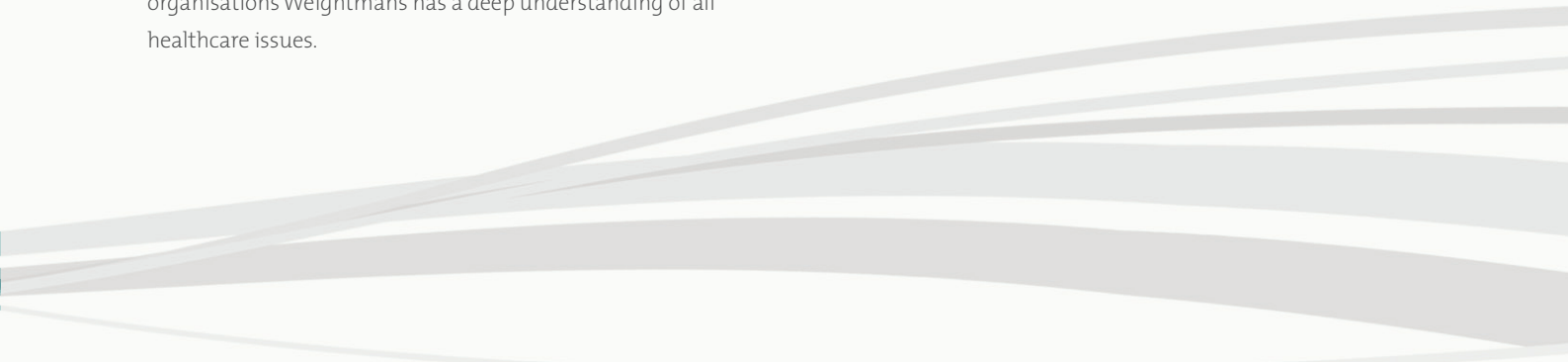
With over 20 years experience of advising on a range of healthcare and non-healthcare issues for over 140 healthcare organisations Weightmans has a deep understanding of all healthcare issues.

#### **Insurance**

We have a formidable reputation and heritage in insurance and are a leading national player. We act for insurers, self-insured organisations, brokers and loss adjusters.

#### **Local Government**

Weightmans' Local Government team provides a wraparound support service covering every conceivable legal issue for our clients. We are brand leaders in defendant litigation services for local and public authorities and are on more than 10 local authority consortium panels.



# Industry sectors

## **Manufacturing**

Our Manufacturing team has lengthy experience in every legal area likely to affect manufacturers and is one of the UK's leading legal practices in the manufacturing sector.

## **Professional Services**

Weightmans' Professional Services team provides practical advice and strategic support for providers of professional services and their insurers. We act for a diverse range of professionals including lawyers, accountants, engineers, surveyors, architects, brokers and financial advisers.

## **Retail and Leisure**

Our Retail and Leisure teams are genuine specialists in these areas. Our retail clients include national chains, department stores and supermarkets, while on the leisure side we represent organisations as diverse as global insurance companies, pub, club and hotel chains, zoos, football clubs and sports centres.

## **Social Housing**

Our team advise on every aspect of social housing, both contentious and non-contentious to providers of affordable housing for rent or shared ownership. Our clients include registered providers, registered charities, co-operatives and local councils.



“ *Very switched on, helpful, innovative.* ”

#### **Transport and Logistics**

Weightmans' Transport and Logistics team have vast experience and provide a full range of legal services for organisations involved with all modes of transport. Our clients range from international bus, coach and rail operators and postal services organisations through to small haulage businesses.

#### **Utilities**

Our team of specialist utility lawyers delivers in-depth sector know-how and innovative solutions to clients in the power (including oil, gas and nuclear), water and waste water, renewables and waste and resources markets. We also act for several of the big six energy providers, as well as for leading operators in other utilities industries. Our clients also include businesses that support and supply to the industry, such as contractors.



**Dan Cutts**, *Senior Partner*

# Contact information

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# Awards



Top rankings in  
Chambers UK



Top Employer (Legal) 2015,  
certified by the CRF Institute



Submissions in Legal 500  
have achieved recommended status



Excellence in training  
/talent management  
  
The Lawyer British  
Leadership Awards 2015



BS ISO/IEC 27001  
Security Certification



North West region winner/Nationally  
Highly Commended



Education and Training  
Initiative of the year



MPF Awards - Innovative  
Approach to Performance  
Measurement



Legal Business National Law Firm  
of the Year 2012



Ranked in FT's Innovative  
Lawyers Survey 2012



Entered UK Top 50 2011



Winners of the 2010 Law Society  
Excellence Award for Marketing and  
Business Development



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