Report for Childcare on Domestic Premises



Inspection date Previous inspection date		6 September 2017 Not applicable		
The quality and standards of the early years provision	This inspection:		Outstanding	1
	Previous inspection:		Not applicable	
Effectiveness of the leadership and management			Outstanding	1
Quality of teaching, learning and assessment			Outstanding	1
Personal development, behaviour and welfare			Outstanding	1
Outcomes for children		Outstanding	1	

Summary of key findings for parents

This provision is outstanding

- Teaching across the staff team is consistently of a very high quality. Staff are well qualified and experienced. They get to know children really well and are highly responsive to their individual needs, interests and ways of learning.
- Children thrive on staff's motivating interaction and friendly, fun approach as they discover things together. Children investigate and explore continually in the highly stimulating indoor and outdoor environments.
- Children are confident and happy and their behaviour is excellent. Staff promote children's understanding of how to keep safe and healthy to a very high standard. Children make outstanding progress from their starting points and are prepared extremely well in readiness for school.
- Staff maintain excellent partnerships with parents. Parents are very eager to share highly positive feedback about the nursery. They readily say that staff are kind, thoughtful and support children and families exceptionally well. Parents are valued partners who are constantly involved in their child's learning and extremely well informed about their progress and achievements.
- The manager and staff closely monitor children's progress and use tracking highly effectively to identify any gaps in children's learning and help them catch up quickly.
- The experienced manager expertly leads an enthusiastic and dedicated staff team to provide outstanding care and learning opportunities for children. They work highly effectively with other professionals to support individual children's needs.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to provide excellent professional development opportunities for staff that increase the potential to maintain and build even further on practice.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery deputy manager.
- The inspector held a meeting with the nursery manager. She looked at relevant documentation, such as evidence of the suitability of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Lianne McElvaney

Inspection findings

Effectiveness of the leadership and management is outstanding

The management team leads by example and has an excellent understanding of their responsibilities. The arrangements for safeguarding are effective. The management team and staff have an excellent understanding of how to protect children from harm. This is supported by ongoing training and rigorous policies and procedures which are regularly updated. Staff know how to identify and report their concerns about children to keep them safe. Everyone concerned with the nursery contributes to the self-evaluation process. Action plans are sharply targeted on improving the outstanding experiences and outcomes for all children. The manager is committed to creating actions plans for individual staff to support their ongoing professional development. Staff use expert knowledge gained from attending training to lead the staff team in developing practice.

Quality of teaching, learning and assessment is outstanding

The highly qualified staff have an excellent understanding of how to promote children's learning and well-being to the highest levels. Observation and assessment are precise and meticulous planning takes account of children's individual interests and abilities. Young children are encouraged to explore using all of their senses. They are inquisitive and enjoy investigating what happens to ice as they hold it. Older children learn to be creative as they mix magic potions. Children have frequent opportunities to develop their early writing and mathematical skills as part of activities both inside and outside. They excitedly complete a bug hunt and explain why they need to guard the snail to ensure it stays safe. During play, staff demonstrate their exceptional teaching skills, such as guiding, explaining and role modelling. Children's language, communication and literacy skills are significantly enhanced. Staff are inspirational and enthusiastic in their storytelling. They capture the children's attention extremely well.

Personal development, behaviour and welfare are outstanding

Staff provide a calm and nurturing environment. Children learn to care and show respect for each other as they observe staff's excellent modelling of social skills. Children show exceptionally high levels of self-esteem and are eager to engage visitors in their play and learning. The superb outdoor area offers a wide range of excellent learning opportunities for children, such as investigating and exploring nature in the forest school. Children's awareness of diversity is promoted extremely well through everyday practice. Staff work diligently with other professionals and local schools to ease transition between settings.

Outcomes for children are outstanding

Children enjoy listening to stories and joining in with songs and rhymes. Their ability to listen, maintain attention and follow instructions is developing very well. Children eagerly participate in small-group activities and follow daily routines. They play happily alongside others and are rapidly growing in confidence and self-assurance. All children are making excellent rates of progress and any gaps in their learning are significantly closing. They are extremely well prepared for the next stage in their learning and for school.

Setting details

Unique reference number	EY491209	
Local authority	Nottinghamshire	
Inspection number	1021967	
Type of provision	Full-time provision	
Day care type	Childcare - Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	0 - 3	
Total number of places	40	
Number of children on roll	63	
Name of registered person		
Registered person unique reference number	RP511276	
Date of previous inspection	Not applicable	
Telephone number		

Bright Stars Childcare Services Ltd registered in 2015. The nursery employs 15 members of childcare staff. Of these, three hold an appropriate early years qualification at level 6, one at level 4, eight at level 3 and two at level 2. The nursery operates all year round from 7.30am to 6pm, Monday to Friday, except for bank holidays. The nursery provides funded early education for two-, three- and four-year-old children.

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