

13 December 2017

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To whom it may concern

The need for specific training to teach Personal Development/Mental Resilience/Communication Skills/emotional Intelligence/Life Skills - and "21st Century Leadership & Management became clear at the Bolton Skills Summit, where several business owners said that this type of upskilling in the workplace would be highly beneficial. Employers also mentioned that they are often overlooked and "not listened to" when it comes to the various local organisations that offer growth training support. They tend to focus on the businesses – and not the people who run them.

With a changing economic environment and a level of uncertainty surrounding Brexit businesses need to focus on not only developing the business "mechanics" – but also the personal development skills and wellbeing of their staff - so that they can become more engaged, resilient, effective and productive.

I believe this subject is vital to so many people that an urgent appraisal is badly needed. Having met Graham Stuart I am sure his organisation can help take your concerns further.

Yours faithfully
SEDDON CONSTRUCTION LTD



R CAVANAGH MBE
Training & Education Executive