

HOW IT WORKS

Together, we will build the ideal service and support solution to fit with your organisation's culture and goals. We are passionate and committed to delivering quality HR initiatives. We support 'start-up' businesses or small to medium businesses with no HR function, in taking the next step in growth, employing the first employee or growing existing teams, ensuring the right people are in the right roles, employees are engaged and channelling their talents towards the goals of the business.

Your ideal HR solution

Jacqui Adams, Owner, Director of Tick HR is an affiliate member of the CIPD and holds a Masters degree in Business Administration. She is an experienced senior HR professional with 18 years experience, specifically within all aspects of HR.



From leaving school, Jacqui worked in the agriculture industry before relocating to Lincolnshire. In her most recent position as HR Director in a technology company, she transformed the organisation's approach to HR by providing generalist operational, consultative and strategic support, working closely with senior management teams to understand the business strategy, analyse business needs and make recommendations and decisions throughout the organisation. This support and guidance ensured activities were aligned with business objectives and reflected industry best practice.

Jacqui understands people, understands business and knows how the two work well together to deliver the best possible results for your organisation.

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tick HR

SOLUTIONS

Your ideal HR solution

Tick HR Solutions

offer HR consultancy services and support in bespoke ways that will suit your organisation



RECRUITMENT

'A bad recruit can be an expensive mistake'

Recruitment can be difficult, ensuring you have the right people in the right roles, along with battling through the legislation minefield. Getting it wrong can be a costly mistake both tangible in terms of resolution costs and intangible in how it affects the organisation and its employees.



COMPLIANCE

Employment contracts and policies

It is so important to get this right, many tribunal claims have been fought and won on the back of out of date contracts and policy documentation.



EMPLOYEE ENGAGEMENT

Employees emotionally committed to your organisation's goals, objectives and values

So we've got the right people in the right roles and you are compliant with the employment documentation you issued, so how do you then ensure that the employee is engaged with your business and maintain that engagement?



PERFORMANCE MANAGEMENT

Improving employee performance with feedback and accountability

Performance management is the activity and set of processes that aim to maintain and improve employee performance in line with an organisation's objectives. It's strategic as well as operational, as its aim is to ensure that employees contribute positively to business objectives.



CHANGE MANAGEMENT

Preparation and support for organisational change

As your business grows change management is often necessary to ensure you are correctly positioned to achieve your business' goals and be best placed for future growth.



HR ANALYTICS

Understand the health of your workforce

Running an effective HR Analytics strategy will enable you to understand the health of your workforce and make informed decisions on the back of the information.

It is important to understand what you want to measure, how you will measure it and what you will do with that information.

