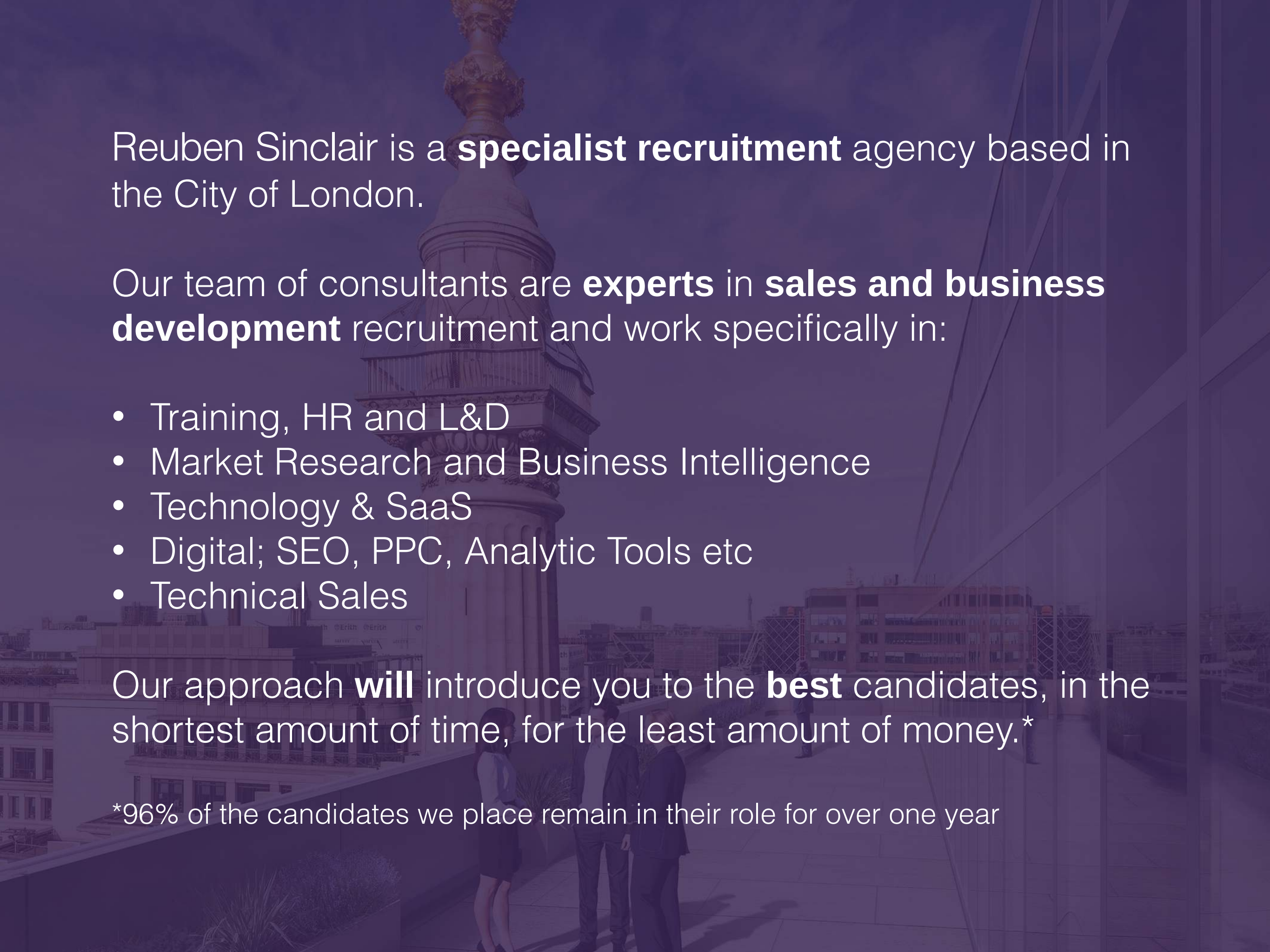


The Sales & Business Development Recruitment Specialists

Introducing employers to the best talent in the industry

The logo for Reuben Sinclair is centered within a white circular background. The word "reuben" is written in a dark blue, lowercase, sans-serif font. Below it, the word "sinclair" is written in a red, lowercase, sans-serif font, with the "i" and "n" being slightly larger and more prominent.

**reuben
sinclair**



Reuben Sinclair is a **specialist recruitment** agency based in the City of London.

Our team of consultants are **experts** in **sales and business development** recruitment and work specifically in:

- Training, HR and L&D
- Market Research and Business Intelligence
- Technology & SaaS
- Digital; SEO, PPC, Analytic Tools etc
- Technical Sales

Our approach **will** introduce you to the **best** candidates, in the shortest amount of time, for the least amount of money.*

*96% of the candidates we place remain in their role for over one year

WE'RE EXPERTS IN...

MARKET RESEARCH & BUSINESS INTELLIGENCE

LEARNING AND DEVELOPMENT

CREATIVE AGENCY BUSINESS DEVELOPMENT

FINANCIAL TECHNOLOGY

DIGITAL SALES HR SALES

Job Titles

Sales and Business Development Executives > Business Development and Sales Managers > Key/Account Managers > Specification Sales Managers > Commercial Managers > Commercial Directors > Head of Sales/Business Development > Director of Sales > Director of Sales & Marketing > Director of Business Development > C-Level Appointments

A Selection of our Clients



RACONTEUR



hotcourses

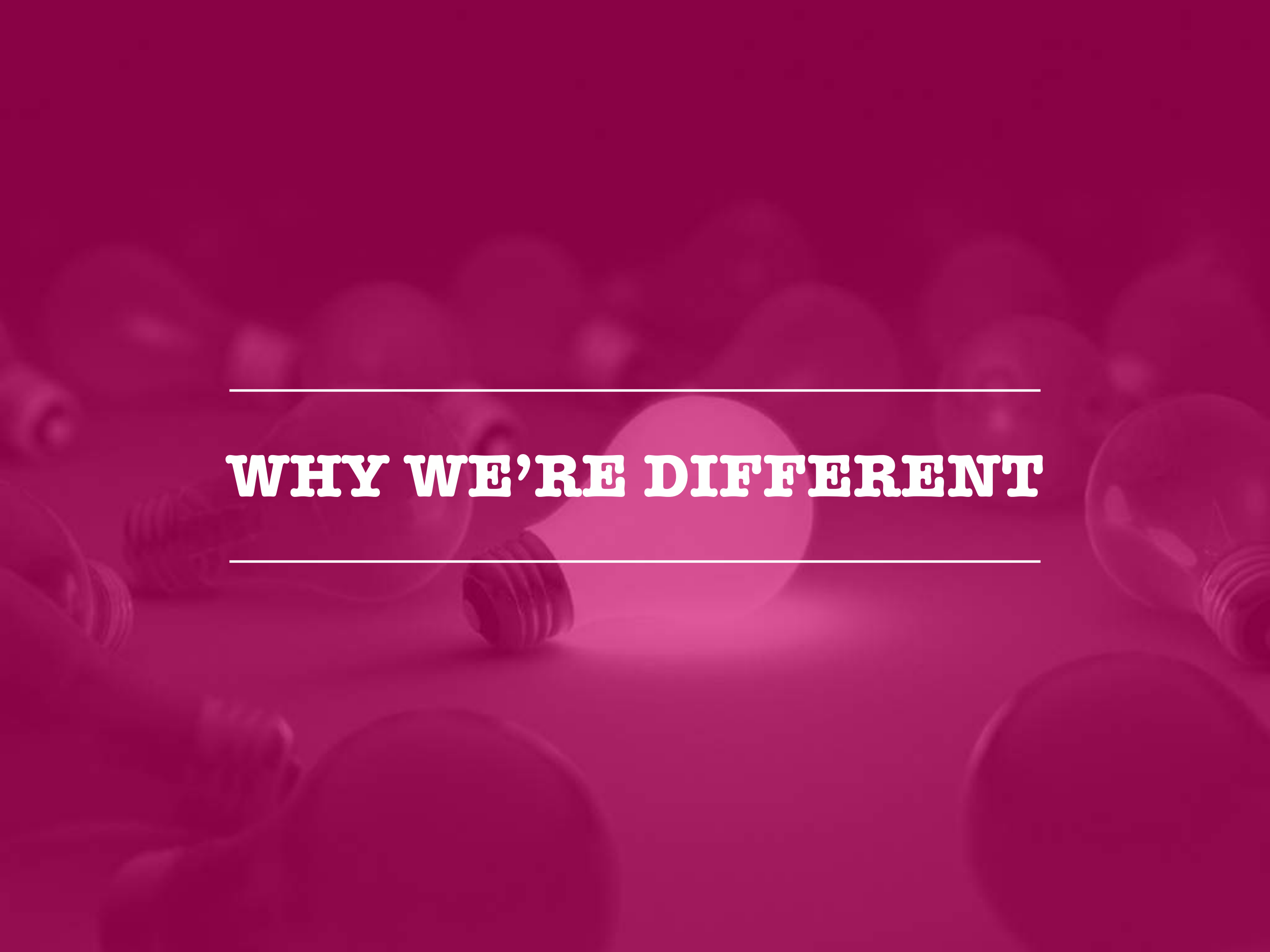
divido

CIPD



ASK®



The background is a solid magenta color with a faint, repeating pattern of light bulbs. One light bulb in the center is brightly glowing, while the others are dim and out of focus.

WHY WE'RE DIFFERENT

Unique Recruitment Offerings

Build your world class team with the help of our unique offerings

Flexi - Rec

Reuben Sinclair is one of the few recruitment agencies who offer flexible payment options that allow you to spread your recruitment costs over time instead of paying in one hit.



RS-Engage

RS-Engage is our award winning online platform that is proven to take the guess work out of recruitment through cutting edge technology which includes psychometric tests, competency frameworks and video CVs of candidates.

Employer Branding

Leverage your own brand to attract the best talent, Reuben Sinclair offers a range of services to develop your employer brand including a free credentials deck and branded advertising on roles for retained clients.

Our Recruitment Process

Headhunting

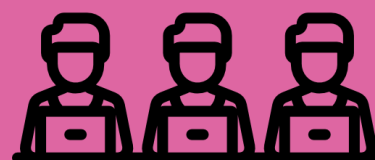
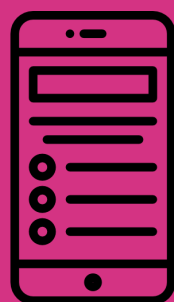
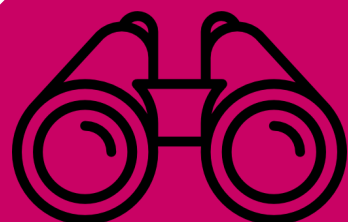
Our consultants promise is to proactively reach out to 100 relevant candidates within one week of receiving the brief

Branded Advertising

Stand out through our branded advertising packages that not only attract the best candidates but also raises the profile of your employer brand

Referrals

Reuben Sinclair has developed a Talent Referral Network over the past ten years to be recommended to top talent by top talent.



Job Board Advertising

Reuben Sinclair has invested in a number of generalist and specialist job boards so all the jobs we're briefed on will reach the right candidates

Social Media

Job opportunities are promoted to the masses through Reuben Sinclair's social network of over 10,000 people

Database Search

Reuben Sinclair has built up a specialist database of 14,000 mid to C-level sales and business development candidates

Proactive

Reactive

1st Class Service Delivery

No more drowning in irrelevant CVs and waiting weeks to be introduced to your next employees

2:1 *

For every two CVs we send to you, you will interview one of them.

**The team usually average at one interview for every 1.5 CVs sent - our aim is to be a 1:1 by the end of 2016.*

4:1

For every four interviews arranged, you will offer the job to one of them

96%

96% of our permanent placements remain in their role for at least one year

100%

100% of our contractors have completed their contract duration

Award Winning



Alexandra Lewington,
Client Services Manager
Winner of '
**Best Permanent Recruitment
Consultant**'
Global Recruiter Awards 2016



Highly Commended
**'Best Agency Side
Recruitment Team'**
*Marketing & Digital
Recruitment Awards 2015*



Winner
**'UK's Most Innovative
Recruitment Company'**
Hypergrowth Awards 2014



Winner
**'Best UK Recruitment
Consultant'**
MARA Awards 2013



Winner
**'Best Overall Recruitment
Company'**
MARA Awards 2013



Winner
**'Best Agency Side
Recruitment Team'**
MARA Awards 2013

THE OPTIONS

	Access to Proactive Channels	Access to Reactive Channels	Paid Advertising on roles	Branded Advertising	Access to Candidate Database	Dedicated Senior Consultant / Director	Weekly vacancy report	Free Creds Deck	Free tools (e.g competency test tools)	Payment terms
Contingency Search (Standard Priority)	✓	✓			✓					Pay on start date
Exclusive Search (High Priority)	✓	✓			✓	✓		✓		Pay on start date
Retained Model (Highest Priority)	✓	✓	✓	✓	✓	✓	✓	✓	✓	1/3 paid upfront, 1/3 paid upon shortlist of candidates, 1/3 paid on candidate start date

Contact Us

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