

Insurance Overview

So, what sort of **insurance** will my business need?

Compulsory Insurance

These insurance classes are legal requirements, so you have little choice in buying them unless you wish to be fined substantially or face a jail sentence;

Employers' Liability

The Employers' Liability (Compulsory Insurance) Act 1969 requires all employers doing business within Great Britain to insure themselves against their legal liability for injury or illness caused to an employee in the course of their work.

Third Party Motor

This insurance is compulsory if you use vehicles on the road in the UK on company business.

Engineering Inspections (not insurance per se but it is an HSE legal requirement)

The law requires regular inspection and certification of plant, machinery, tools and electrical installations to ensure that they remain safe for use. Technically, this is a compulsory inspection contract rather than compulsory insurance. However, historically insurance companies have offered these services.

Sensible **Insurance** Protection

Although these may not be legally mandated, they're of critical importance to most organisations. Your clients, suppliers or the industry regulator may also require that you have them in place.

Public Liability

This type of insurance can protect your business against allegations of negligence resulting in injury to third parties or damage to their property.

Product Liability

This insurance protects your business when it is legally responsible for any damage or injury caused by a product you have supplied or manufactured.

Professional Indemnity

Professional Indemnity insurance protects you against allegations when your negligence has led to a third party to suffer financially. This type of insurance is particularly relevant if you offer professional services or skills for a fee.

Directors & Officers Liability (D&O)

The term-limited liability is a misnomer; individual directors and managers within an organisation face potentially ruinous personal liability for the decisions and actions they make. Protect your key decision-makers with a "D&O" policy.

Property

This type of insurance provides cover for your physical assets including: buildings, improvements, office machinery & equipment, computers, stock, documents, prototypes and equipment.

Business Interruption (BI)

This insurance provides cover for your income streams where there's an event or peril that is insured. If during that event there is an unexpected accident that has caused the business operations to be interrupted this type of insurance can help to protect you against extra expenditure, loss of revenue and other unexpected costs.

Terrorism

This type of insurance is especially important for city life, it provides cover against loss or damage resulting from acts of terrorism or attacks launched by ideologically motivated individuals.

Other types of **insurance** you should consider

Group Travel & Personal Accident

These types of insurance can cover staff travelling on company business against emergency medical costs, repatriation, lost luggage, cash and travel documents, trip cancellation or disruption, personal liability and a host of other travel contingencies even when travelling abroad. Personal Accident benefits can be incorporated to provide a lump sum in the event of serious injury or disability.

Marine Cargo/Goods in Transit

This insurance can protect your property whilst in transit. Reliance on your freight forwarder's insurance policy for lost or damaged freight could leave you significantly out of pocket.

Employment Practice Liability (EPL)

EPL provides cover against allegations of harassment, discrimination, unfair dismissal and wrongful disciplining. The cost of employee-employer disputes through tribunals and court actions are a significant threat to profitability.

Intellectual Property Rights (IP)

Just as you wouldn't hesitate to insure your office contents and other assets, it's important to insure your organisation's intellectual property (patents, copyrights, trademarks etc). IP insurance helps to give you financial muscle to mount legal action against an infringer of your intellectual property.

Cyber

This insurance can provide cover for data breaches, website recovery and fines incurred as a result of being hacked and ransom cover. It is an essential for anyone who holds client personal information, financials and information that could be used and or sold should consider this cover.