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Leading Marketplace for IT and Certification Courses

## SAP SuccessFactors Training




◆ 1:1 Instructor-led Online Training ◆



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The word “cloud” has become the buzzing word to the latest emerging applications which are being delivered in the corporate world. SAP SuccessFactors is also related to cloud-based HR Information System (HRIS) which enables best business process in order to achieve the greatest path to success. Benefits of SuccessFactors module are:

- **Aligns** –the labour force with a raising strategy and will make the people to work on the right tasks
- **Optimizes**- the performance across the organization as you find the right people
- **Accelerates**- the business results with more productivity

### Who can opt for SAP SuccessFactors?

- Candidates with 3 to 4 years of experience in General HR module
- People having Payroll experience
- Professionals having Recruitment experience
- Candidates registered for SAP OLTC (Online training) program.
- Working Professionals with good knowledge in SAP HCM modules with Domain experience.
- SAP Consultants keen to get certified
- Support staff functioning on SAP HCM

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### Required Skills

- Having work experience in HR will be a benefit
- Prior work experience in Recruitments
- Working experience in consulting organizations in HCM

### INTRODUCTION TO MASTERY

Why Cloud?

Why SuccessFactors?

SuccessFactors Core & Talent Management modules Overview

Role of Professional Services Consultant

SuccessFactors BizX methodology

Accelerators, Configuration workbooks, Estimators, etc.

SuccessFactors BizXpert architecture

Business Execution process in detail

Understanding SuccessFactors terminology

Introduction to Instance

Introduction to Provisioning

Partner Portal, Community, SuccessStore, etc.

Home-page acquaintance

Portlets, Dashboards, Tile browser

Navigating Main Menu, Welcome Menu

To-Do list, Admin. Tools a glance

Welcome Menu Options

My favorites list

Search functionality

Help & tutorials

Personalizing the Instance

Welcome Portlets

Company logo, Theme manager

Theme manager, e-mail notifications, etc.

Introduction to Organization chart

Directory in Org. chart

Resources in Org chart

Personal card in detail

Introduction to Position Org. Chart

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Add lower position  
Add peer position  
Manage position  
Introduction to Position Org. Chart (cont..)  
Internal number ranges  
Advanced position management  
Internal number ranges to Position  
Introduction to Data (.csv) files  
Export employee  
Import employee  
Manage employee

### EMPLOYEE CENTRAL

Data Models: Corporate data model  
Succession data model  
Country-Specific Corporate data model  
Country-Specific Succession data model  
Foundational Objects configuration  
Organizational Foundational Objects  
Job Foundational Objects  
Pay Foundational Objects  
Generic Objects, Cost center  
Other FO, Workflow configuration  
Other FO, Event reason  
Other FO, Dynamic role  
Introduction to Proxy management  
Add/Hire new Employee  
Understanding New Hire workflow  
Monitoring Workflows  
Introduction to Employee profile  
Employee Self Service  
Manager Self Service  
Data Change workflow  
Introduction to Role Based Permissions (RBP)  
User Permissions, Administrator Permissions  
Permission Roles, Permission Groups  
Manage Security  
Introduction to Extended Markup Language (XML)

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Working with XML pad  
Document Type Definition (DTD) files  
Creating/Modifying Rules  
Introduction to MDF (Meta Data Framework)  
Generic Objects – Cost Centers  
Manage Advance Objects  
Manage Configuration UI  
Picklist Management  
Working with Propagation rules  
EC – Payroll Overview  
Leave of Absence - Overview  
Introduction to Time Off  
Define Holiday calendar and work schedule  
Define Time type and Time profiles  
Set up Time Off for Employees

### GOAL & PERFORMANCE MANAGEMENT

Introduction to Goal Management  
Goal plan template: Basic  
Goal plan template: Extended  
Accessing Goal plan from Menu  
Introduction to Goal Management (cont..)  
SMART goals, Cascading goals  
Goal Execution  
Goal Library  
Introduction to Performance Management  
Accessing Performance v12 forms  
Performance review  
Competencies  
Introduction to Performance Management (cont..)  
Rating Scale  
Route Map  
Stack Ranker  
Introduction to Performance Management (cont..)  
360 review  
Calibration overview  
Compensation overview

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## COMPENSATION MASTERY

Pework  
Compensation Management Introduction  
Provisioning exercises  
Discovery and Kickoff  
Data Integration  
Provisioning and XML  
Comp admin tools  
Comp Mastery Salary Sheet  
Executive Review  
Multi currency review  
Budgets  
Bonus Sheet  
Stock Options  
Reporting  
Compensation Statement  
Admin Maintenance  
Trouble shooting  
EC Integration

**Interested to learn? Get in touch with us**

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